

Hoosier Academy, Inc.
Board Meeting Minutes
May 25, 2021

I. Preliminary

Upon determining the presence of a quorum, Board President, Jayme Short-DeLeon, called the meeting to order at 6:06P.M. TUESDAY, May 25, 2021.

Board President Short-DeLeon read the Board Mission: 1) make sure that our school accomplishes the outcomes it was chartered to produce (i.e. student achievement) and 2) Make sure that nothing illegal, unethical, or imprudent occurs.

A. ROLL CALL

Name	Present	Absent	Departed Early	Electronic Participation
Jayme Short-DeLeon	✓			✓
Michelle Study-Campbell	✓ Arrived 6:50pm			
Gary Meyer	✓			✓
Maurice Boler	✓			✓
Peter Pizarro	✓			✓
Anya Janeway	✓			✓

Others in Attendance:

K12 Representatives	HA Staff	Community Members
Darren Reed Enrico Rudolph Tina Walker Sue Fries Randi Tolentino Patsy Woods Angie Baker Julia O’Sullivan Christina Ingram	Lynn McCoy Avory Freund	Mariette Siler

B. Guest Introductions:

C. Adopt Board Agenda for May 25, 2021 Meeting:

Ms. Short De-Leon presented the March Board meeting minutes. Ms. Janeway motioned to approve the March 23, 2021 board meeting minutes as presented. Mr. Boler seconded.

Roll Call: Jayme Short-DeLeon, yes; Gary Meyer, yes; Maurice Boler, yes; Peter Pizarro, yes; Anya Janeway, yes. The motion passed.

D. Approval of the April 27, 2021 Board Meeting Minutes:

Ms. Short-DeLeon presented the April 27, 2021 board meeting agenda. Ms. Janeway motioned to approve the April 27, 2021 board meeting agenda as presented. Mr. Meyer seconded.

Roll Call: Jayme Short-DeLeon, yes; Gary Meyer, yes; Maurice Boler, yes; Peter Pizarro, abstained; Anya Janeway, yes. The motion passed.

E. Approval of the May 5, 2021 Executive Session Board Meeting Minutes:

Ms. Short-DeLeon presented the May 5, 2021 executive session board meeting minutes. Mr. Meyer motioned to approve the May 5, 2021 executive session board meeting minutes. Mr. Pizarro seconded.

Roll Call: Jayme Short-DeLeon, yes; Gary Meyer, yes; Maurice Boler, yes; Peter Pizarro, yes; Anya Janeway, yes. The motion passed.

F. Approval of the May 10, 2021 Special Board Meeting Minutes:

Ms. Short-DeLeon presented the May 10, 2021 special board meeting minutes. Mr. Pizarro motioned to approve the May 10, 2021 special board meeting minutes. Mr. Meyer seconded.

Roll Call: Jayme Short-DeLeon, yes; Gary Meyer, yes; Maurice Boler, yes; Peter Pizarro, yes; Anya Janeway, yes. The motion passed.

G. Oral Communication:

None.

II. Hoosier Academy, Governance and Organization

A. Mission Moment:

Hoosier Academy, Indianapolis 2nd grade student, Khloe Johnson.

B. Hoosier Academy Indianapolis Building Discussion, Tina Walker:

Head of School (HOS) provided a breakdown of the classroom size and capacity based on the results from the local fire chief.

C. Ad Hoc Committee Update, Anya Janeway

The committee is looking ahead for the 22-23SY and has met with Stride multiple times to discuss the school year. Stride has submitted an outline proposal to the committee and the committee has read

and reviewed. The committee provided additional questions to Stride and Stride has provided answers to those questions. The committee will provide a recommendation to the board in June as they read through the responses to understand the 22-23 school year.

D. Building Facilities Update

The building lease for Caito Drive expires in August of 2021. Legal counsel is working on a one-year lease extension to align with the charter terms.

E. Resolution 2021-5 Approval of the 2021-2022 Employee Agreements

Mr. Meyer motioned to approve Resolution 2021-5, Approval of the 2021-2022 Employee Agreements with eighty (80) hours, ten (10) days for PTO for the 2021-2022 school year. Ms. Janeway seconded.

Roll Call: Jayme Short-DeLeon, yes; Gary Meyer, yes; Maurice Boler, yes; Peter Pizarro, yes; Anya Janeway, yes. The motion passed.

III. Hoosier Academy- Financial, Legal and School Operations

A. Financials, Enrico Rudolph

Board Treasurer provided an update on the second draft of the 22SY budget that was discussed during the finance committee meeting. There are still some outstanding questions and hope to have them addressed next month.

Mr. Rudolph presented the April financials for ten (10) months actual, two (2) months forecast, and will be showing the financials as combined, and separate.

Prior Forecast vs. Current Forecast 10+2, Combined

Revenue/Funding:

- \$21k Revenue increase due to Title I adjustments

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with enrollment (mostly K12 Invoices), \$17k increase due to substitute teacher for open positions
- Administration and Governance inline with funding
- Technology expenses inline with funding
- Facilities expenses lower (\$10k) due to reduction in IT expense need for FY21

Prior Forecast vs. Current Forecast 10+2, Hoosier Indy

Revenue/Funding:

- \$21k Revenue increase due to Title I adjustments

Expenses:

- Student expenses inline with enrollment (mostly K12 Invoices)
- Admin and Governance expenses inline with funding
- Technology expenses inline with funding

Prior Forecast vs. Current Forecast 10+2, Insight

Revenue/Funding:

- No change

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with enrollment (mostly K12 Invoices), \$17k increase due to substitute teacher for open positions
- Facilities expenses lower (\$10k) due to reduction in IT expense need for FY21

Budget FY21 vs. Current Forecast 10+2, Combined

Revenue/Funding:

- (\$1M) Revenue decrease due to enrollment

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with enrollment (mostly K12 invoices)
- Administration and Governance: inline with funding (Includes higher legal 39k expenses and expense for temporary employees 19k)
- Technology expenses inline with funding
- Other expenses: (\$17k) IT cost moved to correct line for teacher laptops (teacher expenses), (\$25k) rent cost alignment (higher forecasted than actuals), (\$45k) lower IT cost than anticipated, (\$12k) lower maintenance cost, (\$36k) reduced overall facility expense

Budget FY21 vs. Current Forecast 10+2, Hoosier Indy

Revenue/Funding:

- (\$458k) Revenue decrease due to enrollment

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with enrollment (mostly K12 invoices)
- Administration and Governance: inline with funding (includes reduction on Oversight fee, reduction in Payroll services and increase for Admin personnel and temporary employees)
- Technology expenses inline with funding
- Other expenses: (\$245k) expense forgiveness from Insight, (\$25k) rent alignment, (\$12k) maintenance alignment

Budget FY21 vs. Current Forecast 10+2, Insight

Revenue/Funding:

- (\$553k) Revenue decrease due to enrollment

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with enrollment (mostly K12 invoices)
- Administration and Governance: inline with funding and admin staff moved from teacher expense to correct line (\$40k)
- Technology expenses inline with funding
- Other expenses: (\$17k) IT cost moved to correct line for teacher laptops (teacher expenses), (\$25k) rent cost alignment (higher forecasted than actuals), \$245k expense forgiveness for INDY

Mr. Meyer motioned to accept the April 2021 financials as presented and submit them to the state subject for audit. Ms. Janeway seconded.

ROLL CALL: Jayme Short-DeLeon, yes; Gary Meyer, yes; Maurice Boler, yes; Peter Pizarro, yes; Anya Janeway, yes. The motion passed.

Mr. Meyer motioned to approve the Hoosier Indy and Insight School April 2021 vouchers and submit for audit. Mr. Pizarro seconded.

ROLL CALL: Jayme Short-DeLeon, yes; Gary Meyer, yes; Maurice Boler; Peter Pizarro, yes; Anya Janeway, yes. The motion passed

B. Community Update, Christina Ingram

Community Engagement Coordinator, Ms. Ingram provided an overview of the events and clubs that are available to students at Hoosier Indy and Insight.

C. Enrollment Report, Julia O'Sullivan

The current overall total withdrawals for Hoosier Indy is at 102 compared to 99 last month. The average retention rate is 92.48%. The total enrollment for Hoosier Indy as of May 17, 2021 is 115.

The current overall total withdrawals for Insight is 354 compared to 344 last month. The average retention rate is 94.76%. The total enrollment for Insight as of May 17, 2021 is 499.

Ms. O'Sullivan also provided the following items in Dropbox for the Board with a year-over-year comparison student teacher ratios and enrollment comparisons, as well as a withdraw tracking sheet

D. Operational Update and Compliance Report, Julia O'Sullivan

Ms. O'Sullivan provided an update on the reports that have been submitted for the Office of Charter Schools and the IDOE. Dropbox does provide screenshots for the Office of Charter Schools reports as well as the submission of state reporting.

E. Personnel Report, Nadina McFann

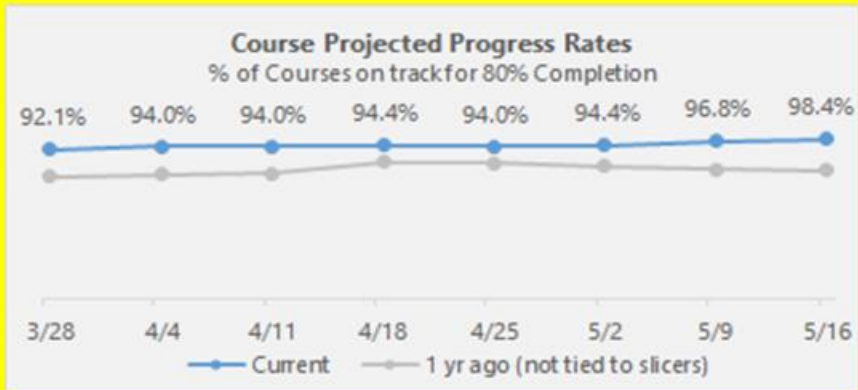
The personnel report is reflecting those staff members that have been hired, are on leave, or have resigned since the April board meeting.

IV. School and Student Outcomes

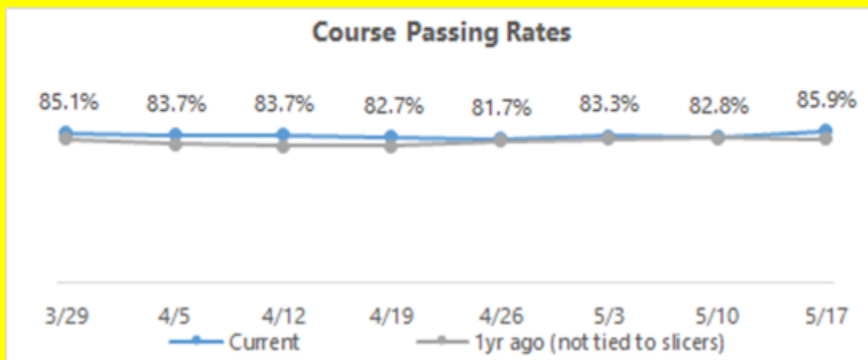
A. Head of Schools Report, Tina Walker

Pass Rates

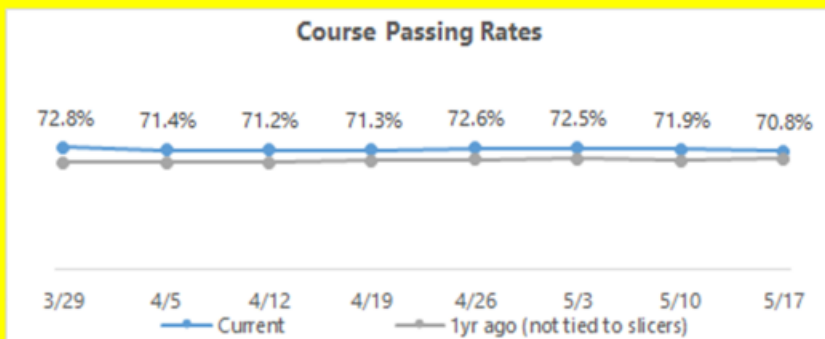
Hoosier Pass Rates K-5



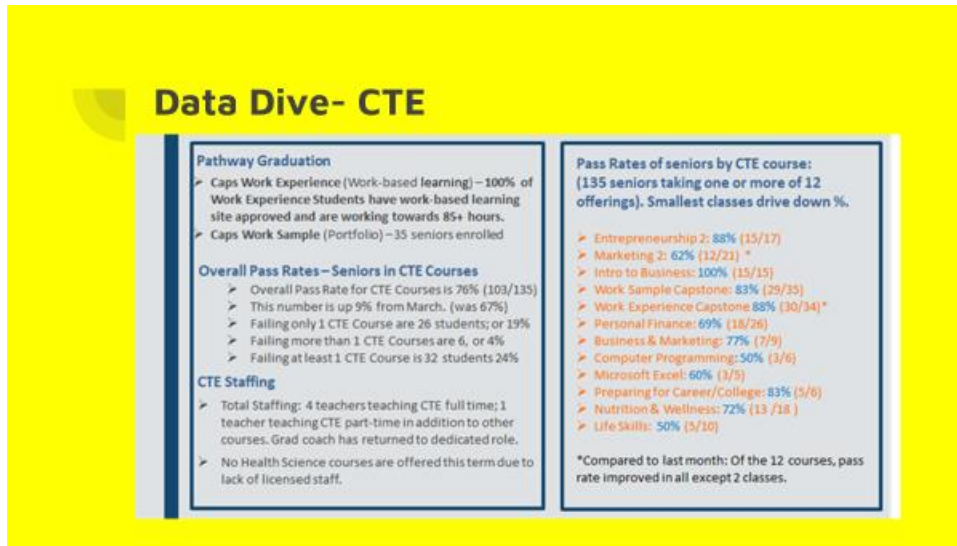
Hoosier MS Pass Rates



ISIN Pass Rates

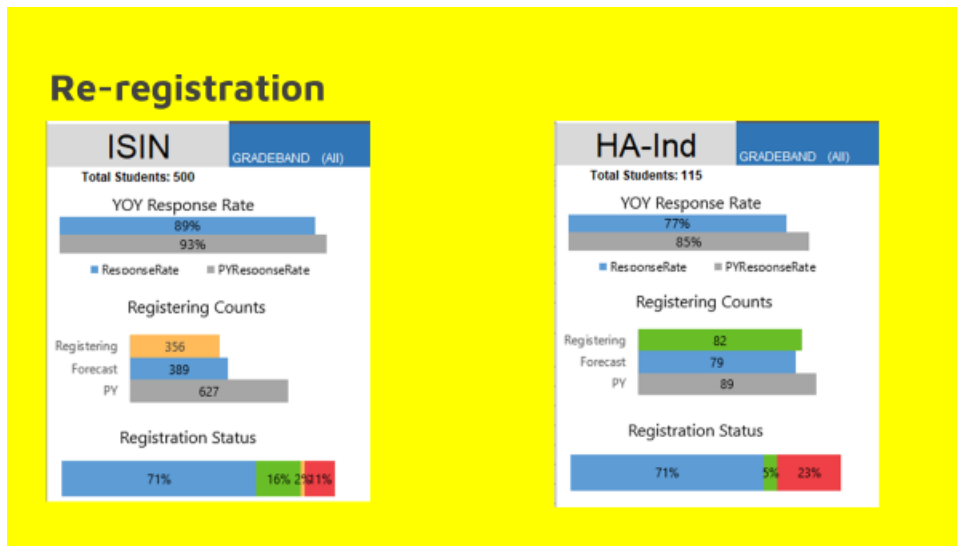


CTE Data and Update



Student Support Services

Update on re-registration for next school year.



B. 2021-2022SY School Handbook Initial Review

The 2021-2022 school handbooks have been redlined by the school principal and has been reviewed by the Stride Operation and Compliance. The redlined drafts are in Dropbox. The handbooks will be sent to the board’s legal counsel.

C. 2021-2022SY Student Information System Proposals

HOS, Ms. Walker proposed three quotes for the school purchase of a Student Information System (SIS). PowerSchool, Skyward, and Infinite. Ms. Walker is recommending that the school purchase PowerSchool. The cost to purchase this system would be through school grants and not impact the general fund.

The board would like for the PowerSchool agreement to be reviewed by legal counsel.

V. Board Development

A. July 2021-June 2022 Board Meeting Dates

Ms. Janeway motioned to approve the board meeting calendar dates July 2021-June 2022 as presented. Mr. Meyer seconded.

ROLL CALL:

Jayne Short-DeLeon, yes; Gary Meyer, yes; Maurice Boler; Peter Pizarro, yes; Anya Janeway, yes. The motion passed

Being no further business, Mr. Meyer motioned to adjourn the meeting at 8:04 p.m. Next Regular Board meeting is June 22, 2021, Caito Dr. at 6:00pm.

Signatures for Approval of the May 25, 2021 Minutes.

Jayme Short-DeLeon, Board President

Maurice M Boler

Maurice M Boler (Jun 25, 2021 08:54 EDT)

Maurice Boler, Board Secretary

Date

Jun 25, 2021

Date

Hoosier Academy, Inc.
Special Meeting of the Board Meeting Minutes
June 9, 2021

Upon determining the presence of a quorum, Ad Hoc Committee Chair, Anya Janeway, called the meeting to order at called the meeting to order at 11:12A.M. WEDNESDAY, June 9, 2021.

Board President Short-De Leon read the Board Mission: 1) make sure that our school accomplishes the outcomes it was chartered to produce (i.e. student achievement) and 2) Make sure that nothing illegal, unethical, or imprudent occurs.

Name	Present	Absent	Departed Early	Electronic Participation
Jayne Short-DeLeon	✓			
Michelle Study-Campbell	✓ (11:26am)			
Gary Meyer	✓			
Maurice Boler	✓ (11:45am)			
Peter Pizarro	✓			
Anya Janeway-Brown	✓			

Others in Attendance:

K12 Representatives	HA Staff	Community Members
Darren Reed Tony Bennett Todd McIntire Pat Michel Janice		Jenny Perry, legal counsel Robert Scott, legal counsel Bob Marra, Office of Charter Schools Jamie Garwood, Office of Charter Schools

Ms. Janeway provided a recap of the proposal from Stride regarding the 2022-2023 school year. Stride approached the board with a new concept for the 2022-2023 school year, and the board chair appointed for an ad hoc committee to review the proposal and have a recommendation to the board. Stride reiterated that the proposal is a work in progress and an open dialogue.

Both schools must let the Office of Charter Schools know by October 1st if the school plans on renewing.

Stride provided an overview of the the proposal highlighting the MircoSociety, project-based learning model, and how clubs and other extracurricular activities would fit into the proposal by being offered virtually.

The board asked if the Office of Charter Schools could reconsider some of the enrollment restrictions that are for Insight, specifically looking at allowing the school to enroll new students with the gap remaining at 800. For the Office of Charter Schools to revise the current enrollment conditions, they will need to see end of year data.

Being no further business, Ms. Janeway motioned to adjourn the meeting at 1:09pm.

Signatures for Approval of the June 9, 2021 Special Board Meeting Minutes.

Jayne Short-DeLeon, Board President

Maurice M Boler

Maurice M Boler (Jun 25, 2021 08:54 EDT)

Maurice Boler, Board Secretary

Date

Jun 25, 2021

Date

**Hoosier Academy, Inc.
Minutes of Executive Session
June 14 2021**

Board Chair Jayme Short-DeLeon called the executive session to order at 5:39 p.m. Monday, June 14, 2021.

Attendance:

Name	Present	Absent	Arrived Late	Departed Early	Electronic Participation
Jayme Short-DeLeon	✓				✓
Gary Meyer	✓				✓
Maurice Boler		✓			
Michelle Study-Campbell		✓			
Peter Pizarro	✓				✓
Anya Janeway	✓				✓

Others in Attendance: Jenny Perry Legal Counsel, Nadina McFann, Board Executive Administrator

An executive session was held pursuant to Indiana Code § 5-14-1.5-6.1(b)(2)(E) for discussion of strategy with respect to school consolidation.

No subject matter was discussed in the executive session other than the subject matter specified in the public notice.

The executive session adjourned at 7:26p.m.

Signatures for Approval of the June 14, 2021 Executive Session Minutes.

Jayme Short DeLeon Board Chair

Maurice M Boler
Maurice M Boler (Jun 25, 2021 08:54 EDT)

Maurice Boler, Board Secretary

Date

Jun 25, 2021

Date