

Hoosier Academy, Inc.
Regular Board Meeting Minutes
January 28, 2020

Upon determining the presence of a quorum, Board President Michelle Study-Campbell called the meeting to order at 6:02P.M. TUESDAY, January 28, 2020.

Chairman Study-Campbell read the Board Mission: 1) make sure that our school accomplishes the outcomes it was chartered to produce (i.e. student achievement) and 2) Make sure that nothing illegal, unethical, or imprudent occurs.

Name	Present	Absent	Arrived Late	Departed Early	Electronic Participation
Michelle Study-Campbell	✓				
Gary Meyer	✓				
Maurice Boler	✓				
George Giltner	✓				
Jayme Short-DeLeon	✓				

Others in Attendance:

K12 Representatives	HA Staff	Community Members
Enrico Rudolph Liz Roth Amelia Torres Miranda Tolentino Patsy Woods Angie Baker Julia O'Sullivan Tracy Thatcher Christina Ingram, phone Mike Dardaris, phone Mary Marker, phone	Steve Hurst, phone Alissa Davis	Ayden Kenny, phone Denise Kenny, phone

B. Approval of the December Minutes:

Mr. Meyer motioned to approve the December 17, 2019 minutes. Mr. Boler seconded. The motion passed. Mr. Giltner abstained.

C. Adoption of the January Agenda:

Ms. Study-Campbell presented the January 28, 2020 agenda as presented with the added agenda item under the Governance and Organizational section, Item D. Officer Election. Mr. Meyer motioned to

approve the January agenda with the proposed changes under governance and organization. Mr. Giltner seconded. The motion passed.

D. Oral Communication:

None.

III. Hoosier Academy, Governance and Organization

A. Mission Moments

Insight School of Indiana high school student, Ayden Kenny, 10th grade.

B. Insight Renewal Update, Dr. Janice Sliver

On behalf of Dr. Silver, Ms. Roth updated an overview of the onsite visit that was held January 22nd, regarding the Insight Charter renewal. The review team liked the format that the school used and had asked if they could use Insight's format as an exemplar for other schools. The Office of Charter Schools will notify the school by March 1st, 2020. The narrative and evidence for the Continuous Improvement Plan that was submitted in October, can be updated and the school has until the first week of February to update as needed. As the month's progress, the leadership team will be beginning the conversations of the Hoosier Academy, Indianapolis Charter renewal.

C. Ball State Condition Letter Update, Michelle Study-Campbell

K12 leadership has provided the data needed for the Board to submit the remaining outstanding items of the conditional letter; the EMO Evaluation results; 80% of seniors passing their CTE courses, and 100% of the 2023 Freshman cohort identified in a CTE pathway. The Board is happy to announce that the school met the 80% goal, with 84% of seniors passing. It will be sent out by the end of the week.

The EMO Evaluation work session was held January 11th, 2020. Ms. Study-Campbell wanted to thank everyone who attended and participated on a Saturday. The Board responses along with K12 responses from the survey were close in most areas. The Board has been talking about next steps and using the areas from the survey to help develop a strategic plan.

D. Officer Election, Michelle Study-Campbell

The Board's Vice President seat has been vacant, but there has been an interest in filling this seat until the end of the academic year.

Mr. Meyer motioned to nominate Mr. Giltner as Vice President through this academic school year. Mr. Boler seconded. The motion passed.

II. Hoosier Academy, Financial, Legal, and School Operations

A. Financial Report, Enrico Rudolph

Mr. Rudolph shared the upcoming financial Form 9 will be complete and taken care of by the accounting team.

The December financials, prior forecast 5 +7 vs. current forecast 6+6:

Revenue/Funding:

- No change

Expenses:

- Teacher expense decrease due to realignment of headcount (Student Support Admin paid by K12)
- 43k student expenses increase due to K12 invoice adjustment (20K lower enrollment + 23k Instructional coaching reduction)
- Administration and Governance /Technology increase due to 6k legal fees and 18k headcount alignment
- Technology expenses inline with funding

The December financials, Budget FY20 vs. current forecast 6+6:

Enrollment:

- Average enrollment down by 66 students

Revenue/Funding:

- (885k) funding decrease due to low enrollment as of count day in September 2019

Expenses:

- Student expense decrease due to K12 invoice adjustments according enrollment
- Student and Family Services increase due to higher enrollment
- Administration and Governance inline with decreased funding
- Technology expenses inline with decreased funding
- Insurance / Facilities / Other expenses decrease due to depreciation adjustment

The December financials, cash flow overview and forecast presentation has been updated to include the working capital to align to the restructured EMO.

Mr. Meyer motioned to accept the December financials subject for review and audit. Mr. Giltner seconded.

Mr. Meyer stated that the finance committee has reviewed the vouchers and found nothing unusual; and motioned to accept the December 2019 vouchers for Insight and Indy for audit. Mr. Giltner seconded.

B. Community Report

See attached report.

Family Engagement Coordinator, Christina Ingram, highlighted the social media presence that Hoosier Indy and the Insight School has had first semester, along with highlighting teachers and students on the school's Facebook page.

The Board asked that the handles for Twitter and Instagram be shared and had asked how parents, who are not on social media being made aware of the social media presence. Ms. Ingram will pass them along and indicated that possibly sharing out the community report would be a way to include all families.

C. Enrollment Report

The December total enrollment for Hoosier Indy is 121, which is up from last month of 119 for grades K-8. The December total enrollment for Insight is 869 which is down from last month of 914 for grades 7-12. K12 does send out a voluntary exit survey to families that are leaving the school. The return rate on those that complete is less than 50%, but the data is available.

Student retention rates for Hoosier Indy:

	Starting Group Retention	August Retention	September Retention	October Retention	November Retention	December Retention	January Retention
Enrolled	134	23	17	18	15	9	14
Withdrawals	45	17	11	15	7	2	3
Retention Rate	66%	26%	35%	17%	53%	78%	79%

Student retention rates for Insight:

	Starting Group Retention	August Retention	September Retention	October Retention	November Retention	December Retention	January Retention
Enrolled	804	161	156	100	66	40	133
Withdrawals	276	103	74	54	23	10	8
Retention Rate	66%	36%	53%	46%	65%	75%	94%

D. Operational Update and Compliance Report

The compliance reports now contain a submission tab as requested by the Board.

State Reporting Update:

Year	Report Name	Final Submit Date	Status
2019	Evaluation (SPED)	7/19/2019	Complete
2019	Termination (SPED)	8/1/2019	Complete
2019	Real Time	8/16/2019	Complete
2019	Homebound/Hospitalized	8/31/2019	N/A
2019	Title I	9/16/2019	Complete
2019	Dual Credit Completion	9/20/2019	Complete
2019	Graduates	10/4/2019	Complete
2020	Membership	10/4/2019	Complete
2019	Termination (SPED)	10/4/2019	Complete
2020	WIDA TL (Grades KG-12)	10/14/2019	N/A
2020	Curricular Materials (TB)	10/31/2019	Complete
2020	Pupil Enrollment (uses RT & EM data)	11/6/2019	submitted; final signature due 11/15
2020	Curricular Material Assistance	11/12/2019	Complete
2020	Certified Employee	11/15/2019	in progress
2020	English Learner & Immigrant	11/15/2019	in progress
2020	Noncertified and Other Personnel	11/15/2019	in progress
2019	Educator Ratings	11/29/2019	
2020	(LEARN: Biology ECA (Grades 7-12) Winter	12/20/2019	
2020	ISTEP+: Grad 10 First Time Testers	12/20/2019	
2020	Special Education	12/20/2019	

Ball State Office of Charter Schools Update:

	9/15/2019	10/15/2019	10/30/2019	11/15/2019	12/15/2019
Monthly Student Suspension/Expulsion Report	submitted	submitted		submitted	due
Review and advise OCS of any changes in school leadership	submitted	submitted		submitted	due
Review and advise OCS of any updates re school's location	submitted	submitted		submitted	due
Review and advise OCS of changes in teachers	submitted	submitted		submitted	due
Review and update OCS of any change in the Organizer tax exempt or not-for-profit corporation status	submitted	submitted		submitted	due
Review Board of Directors Contact Information	submitted	submitted		submitted	due
October ADM			submitted		
February ADM					
Quarterly Report (within 30 days of EOQ - April 30, July 30, October 30 and January 30)			submitted		
RS Form 990 (due on the 15th day of the 5th month following the end of the tax year)					
Indiana NP-20 (due on the 15th day of the 5th month following the end of the tax year)					
School Health Report					
Restraint/Seclusion Incident Report					
Projected Budget					
School Calendar					
Projected Enrollment					
Enrollment Report (due after May 31)					

The Board's legal counsel, Mr. Scott, provided a legislative update on any bills that pertain to education and virtual education. Some of the house bills that were referenced include HB 1007, 1003, and 1283, and a senate bill that was referenced to watch SB 398.

E. Personnel Report

The board has seen and reviewed the personnel report and did not have any follow-up questions.

III. Hoosier Academy, School and Student Outcomes

A. Continuous Improvement Plan Academic and Student Support Services Report

See attached reports for CIP.

- 5 certified CTE teachers, 8 pathways in 3 clusters.
- 2023 cohort, 132 active 9th graders, 100% have identified a CTE pathway. The majority have chosen the business and marketing cluster.
- 84% of seniors have passed all of their CTE courses for first semester. The calculation included seniors who had one, two or three CTE courses, and had to be passing all of them to be included in the 80%.
- Out of the number of CTE courses assigned, 90% earned a passing grade.
- Evidence has been provided to show that students have been enrolled in their second semester CTE course(s).

B. Career Destination Academy Presentation

Ms. Roth provided follow-up information regarding the Career Destination Academy.

The Financial Impact- when the group is doing the budget process, we will need to look at staffing to support pathways. There is a per pupil fee, around \$120 per student.

Different from what the school is currently doing- teacher training, marketing would be different, and establishing partnerships with statewide agencies.

How much time does the school need to ramp up? A lot of the ramping up does depend on the renewal. The planning/marketing is different, a level of teacher training has to happen, relationship building for partnerships.

Ms. Roth and Dr. Silver will work on getting Mr. Giltner and Mr. Dardaris to schedule a time to learn more about the program.

C. Student Support Services Report

See attached report.

V. Board Development

A. Items for next month:

Next Board meeting is February 25, 2020, Caito Dr. at 6:00pm.
Being no further business, the meeting adjourned at 7:32pm
Signatures for Approval of the January 28, 2020 Minutes.


Michelle Study-Campbell, Board President


George Giltner, Board Secretary

2-25-20
Date

2/25/20
Date

DRAFT

Hoosier Strut

Community Engagement

First Semester Recap

- Fall Meet & Greet - bowling or mini golf outings (6 different cities)
- Orchard Visit - New Castle
- Halloween Party - Indianapolis Learning Center
- Game Night - Blackboard
- Winter Middle School Dance - Learning Center
- Nat Geo presentation: Astrid Andersson - Hong Kong
- Nat Geo presentation: Daniel Arauz - Puerto Rico
- Pigasus Pictures Tour – Bloomington
- Art Club - Blackboard

Upcoming Events

- Art Club meetings every Monday
- Learn About Careers in Technology – Skype in the classroom
- Visit World Famous Lake Tahoe – Skype in the classroom
- Bankers Life Fieldhouse Tour
- Visit South Carolina Aquarium – Skype in the classroom
- 2020 Masquerade Ball: Student Prom

Ms. Kristen Heckber

I have a Bachelor's Degree in Secondary Education. I taught for a total of 6 years.

I have my Master's Degree in School Counseling. This is my 4th year as a School Counselor.

My family consists of me, my daughter Josie who is 4 years old and in preschool, and our dog Willie who is 6 years old and a gentle giant :) Our favorite thing is our Mommy & Josie Friday night sleepover and ice cream tradition. We also like taking walks, riding bikes, going to the zoo, museums, festivals, theater shows, being involved in church on Sundays and Wednesdays, and staying busy with Josie's activities during the week.




School Counselor

20

Mrs. Victoria Harris

I have been an educator with students K-12 in various content areas since 2016.

In my free time, I enjoy: reading, writing, films, hiking, and spending time with friends and family!



Sixth Grade Teacher

20

Social Media: Teacher Spotlights



INSIGHT STUDENT

Braden Rank

Supporting Indiana local farms.

TRID

Lizzy Lewellyn

Natural, Medicinal & Health Beneficial
Made with the finest essential oils, safe ingredients and love!

5 out of 5 Ratings

Customization & Pooch gift baskets

Elizabeth Runyon recommends The Shepherd's Shack. I bought some of the Paw Balm and it's amazing! My Great Dane got a sore on his neck somehow and after just a day and a half it already looks sooo much better! Will definitely be stocking up on that and checking out their other products

Social Media: Student Spotlights

Social Media: Twitter

K12 Inc. @K12Learn · 1h
Congratulations, Lizzy!

Lizzy_Lewellyn @Lizzy_Lewellyn · 21h
@InsightSchools @K12Learn so honored and grateful to be recognized!

**SO HONORED AND GRATEFUL
TO BE RECOGNIZED AS
STUDENT SPOTLIGHT!**

 **Insight School of
Indiana a NetworK12...**
**Student spotlight: Lizzy
Lewellyn, student and
business owner**

Social Media

K12 Newsroom

 **Hoosier Academy at Indianapolis**
Published by Christina Armstrong Ingram [?] · December 20, 2019 · 

<http://newsroom.k12.com/hoosier-helpings-holiday-program/>



FOX 59 LAWRENCE **HOOSIER HELPINGS HOLIDAY PROGRAM** **PACK THE PANTRIES**

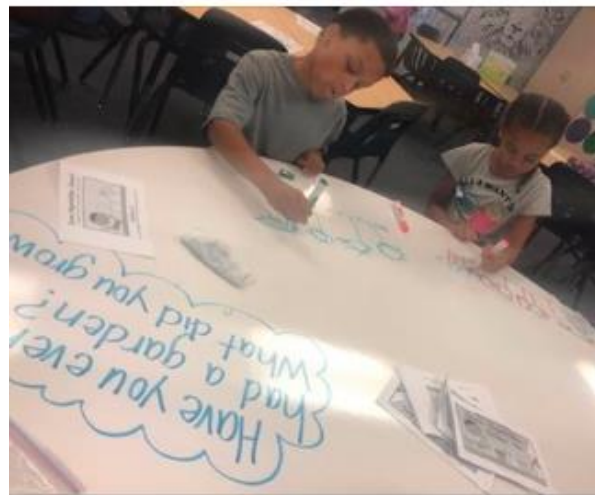
NEWSROOM.K12.COM

Hoosier Helpings Holiday Program – K12 Newsroom

Hoosier Helpings Holiday Program Originally aired on WXIN-TV – Decem...



MS Recess fun
4 Photos



Mrs. Beriault's Class
12 Photos



7th grade
7 Photos



Kindergarten with Ms. Davis
11 Photos

Social Media: Inside the classroom

01/20/2020 9:00 AM	"The time is always right to do what's right?" -Dr. Martin Luther King Jr. As			38		1 2	
01/20/2020 8:50 AM	This week's spotlight is Mr. Swartz.			315		11 11	
01/19/2020 10:54 AM	Insight School of Indiana a NetworkK12 School			25		4 1	
01/19/2020 9:35 AM	Insight School of Indiana a NetworkK12 School			25		1 0	
01/17/2020 2:18 PM	Insight School of Indiana a NetworkK12 School			27		1 0	
01/17/2020 6:38 AM	Insight School of Indiana a NetworkK12 School			28		0 0	
01/16/2020 2:02 PM	Student spotlight: Lizzy Lewellyn, student and business owner			603		26 40	
01/16/2020 9:00 AM	Learning Coaches- ask your student what they think it looked like when			29		0 0	
01/16/2020 7:37 AM	As most of you are aware, we have Monday, January 20th off for Martin			29		0 0	
01/15/2020 5:00 PM	Understanding concepts and remembering them is essential for			25		0 0	

Published	Post	Type	Targeting	Reach	Engagement
01/20/2020 9:23 AM	This week's spotlight is Mrs. Peterson			273	 8 22
01/20/2020 9:00 AM	"The time is always right to do what's right?" -Dr. Martin Luther King			97	 0 1
01/17/2020 2:19 PM	Hoosier Academy at Indianapolis			63	 4 0
01/16/2020 9:00 AM	Learning Coaches- ask your student what they think it looked like when			92	 1 1
01/16/2020 7:37 AM	As most of you are aware, we have Monday, January 20th off for Martin			116	 0 6
01/15/2020 4:08 PM	Kindergarten with Ms. Davis			117	 16 3
01/15/2020 11:39 AM	MS Recess fun			128	 19 2
01/14/2020 6:00 PM	The answer is BI Aomori City, located in Japan, Tokyo, is the			142	 1 2
01/14/2020 12:47 PM	7th grade			210	 25 9
01/14/2020 10:19 AM	It's time for Trivia Tuesday! And how appropriate with the snowy weather			115	 8 3
01/13/2020	Mrs. Berial's Class			147	 20

Social Media: Post Insights

Hoosier student in the News



Hoosier Academy at Indianapolis

Published by Christina Armstrong Ingram [?] - 28 mins - 🌐

Hoosier student Elliott Cox in the news!



FOX59.COM

Teen go cart champion raises thousands for dyslexic students

Insight Student in the News



Insight School of Indiana a NetworK12 School



Published by Shared via AddThis [?] · 1 hr · 🌐



WFFT.COM

Ayden Kenny fights autism with story of hope

Fifteen-year old Ayden Kenny writes a kid-friendly memoir documentin...



Insight School of Indiana
BSU - CIP
January 2020



Fall 2019 CTE Pathways

8 different pathways as follows in 3 concentrated clusters;
6 pathways in the *Business and Marketing* cluster:

- Accounting
- Entrepreneurship
 - Business Management/Administration
 - Entrepreneurship
- Marketing
 - Hospitality and Tourism
 - Marketing Management
 - Marketing Sports and Entertainment

1 pathway under the *Health Sciences/Health Occupations* cluster:

- Health Careers Specialties

1 pathway under the *Information Technology* cluster:

- Computer Science

Staffing

- 5 CTE teachers

9th Grade - 2023 Cohort

As of 1/24/2020 – 132 Active 9th Graders w/CTE Graduation Plan Path

132 (100%) 9th Graders Have Identified a CTE Pathway

- 87 (65%) Business and Marketing Cluster
 - 11 Business Administration
 - 69 Business Management
 - 6 Entrepreneurship
 - 1 Marketing Sports and Entertainment
- 23 (17%) Information Technology – Computer Science
- 22 (17%) Health Sciences – Health Careers Specialties

CTE – 12th Grade Pass Rates

- 79/94; **84%** Seniors passed all of their CTE Courses assigned 1st semester
- Overall 168/187; **90%** of CTE Courses earned a passing grade
- CTE Courses have been assigned to students for Semester 2



Student Support Services

January 2020

Student Support Plan Criteria



Student is failing 50% or more of their courses



*Student has sporadic and/or partial attendance to class connects



*Student is not completing required work



*Student has low or no engagement in class connect and overall education

Data

School-Grade	How many plans?	Withdrawn	Success Rate	Have a plan currently
HA-Indy (K-8)	10	2	50%	
ISIN MS (7-8)	12	7	42%	
ISIN (9)	12	7	30%	
ISIN (10)	12	3	42%	7
ISIN (11)	17	2	44%	4
ISIN (12)	35	10	38%	14