Hoosier Academy, Inc. Board Meeting Minutes November 17, 2020

Upon determining the presence of a quorum, Board President, Michelle Study-Campbell, called the meeting to order at called the meeting to order at 6:00P.M. TUESDAY, November 17, 2020.

Board President Study-Campbell read the Board Mission: 1) make sure that our school accomplishes the outcomes it was chartered to produce (i.e. student achievement) and 2) Make sure that nothing illegal, unethical, or imprudent occurs.

Name	Present	Absent	Arrived Late	Departed Early	Electronic Participation
Michelle Study- Campbell	✓			7:28PM	
Gary Meyer	✓				
Maurice Boler	✓		6:04PM		
Jayme Short- DeLeon	✓				
Peter Pizarro	✓				
Anya Janeway- Brown	✓				

Others in Attendance:

K12 Representatives	HA Staff	Community Members
Darren Reed	Lynn McCoy	Mea Noble
Enrico Rudolph	Andrea Dammier	Amanda Cox
Todd McIntire	Gena Franklin	
Miranda Tolentino	Tori Harris	
Sue Fries	Avory Freund	
Patsy Woods	Toni Beriault	
Angie Baker	Carla Gelhausen	
Julia O'Sullivan		
Christina Ingram		
Tracy Thatcher		
·		

B. Guest Introductions and Introduction of New Board Members

C. Approval of the October 27, 2020 Board Meeting Minutes:

Ms. Study-Campbell presented the October 27, 2020 minutes. Mr. Meyer motioned to approve the October minutes as presented. Ms. Short-DeLeon seconded.

Roll Call: Michelle Study-Campbell, yes; Gary Meyer, yes; Maurice Bolder, yes; Jayme Short-DeLeon, yes; Peter Pizarro, abstained; Anya Janeway-Brown, abstained. The motion passed.

D. Adopt Board Agenda for November 17, 2020 Meeting:

Ms. Study-Campbell presented the November 17,2020 board meeting agenda. Mr. Meyer motioned to approve the November 17, 2020 board meeting agenda as presented. Mr. Boler seconded.

Roll Call: Michelle Study-Campbell, yes; Gary Meyer, yes; Maurice Bolder, yes; Jayme Short-DeLeon, yes; Peter Pizarro, yes; Anya Janeway-Brown, yes. The motion passed.

E. Oral Communication:

II. Hoosier Academy, Governance and Organization

A. Mission Moment

Insight School of Indiana Student, Aden Funk.

B. Resolution 2020-15, Adopt Calendar Year 2021 Health Benefits

Ms. Study-Campbell presented Resolution 2020-15, Adopt Calendar Year 2021 Health Benefits.

Mr. Meyer motioned to approve Resolution 2020-15, Adopt Calendar Year 2021 Health Benefits. Mr. Meyer shared that Insperity does the school's Human Resources along with health benefits. The school shares the cost with the employees. Insperity has provided the new rates for this year, and there has been an increase from 9%-13%. The school will continue to contribute the same percentages as last year. Ms. Short-DeLeon seconded.

Roll Call: Michelle Study-Campbell, yes; Gary Meyer, yes; Maurice Bolder, yes; Jayme Short-DeLeon, yes; Peter Pizarro, yes; Anya Janeway-Brown, yes. The motion passed.

C. Hoosier Academy K-8 COVID Update, Miranda Tolentino

Ms. Tolentino provided an update to the Board on Hoosier Indy's re-opening plan. The enrollment for Hoosier Indy has been holding around 140. November 9th was the first cohort group to return to the building. There were six 4th grade students who selected the return to the building option. There were seven in the virtual option. The students wore their masks with no trouble, had lunch in the classroom, arrival and dismissal went smoothly as well. The cleaning services with We Care Cleaning have also begun and are amazing. They are around the building multiple times, wiping off doorknobs, and high touched areas.

November 16th was our second week back with the 4th graders and there were four students who attended in person. Next Monday we are scheduled to have the seven 3rd grade students join the 4th graders in person.

Ms. Tolentino also provided an update on the staff for the Hoosier Indy building. Currently there are four elementary teachers and two middle school teachers. We are interviewing and had a first round today for a 6^{th} grade teacher, and hopefully will continue to have a 2^{nd} grade teacher join in January.

Ms. Study-Campbell stated that since last week the school, leadership, and legal counsel have been in conversation regarding the Marion County public order regarding student return to remote learning no

later than November 30th, and to return to the classroom no earlier than January 15, 2021. Ms. Tolentino recommended to not bring in the scheduled second cohort of students, and to begin virtual learning November 23rd. Teachers are also able to return to working remotely rather than reporting to the building to teach during the virtual days.

Legal counsel has put together a resolution based on the recommendation from Ms. Tolentino with returning the hybrid school to all virtual learning effective November 23, 2020, and continuing through January 15, 2021, unless otherwise directed by the Board. The resolution does not outline the expectation for teachers, as that decision is more administrative and something that the Board does not need to decide on.

Ms. Tolentino stated that if a teacher wants or needs to get into their classroom, that they can and will coordinate with Ms. Thatcher. The cleaning company is aware of the Marion County order and will be starting back up in January.

Mr. Meyer motioned to approve Resolution 2020-16 Regarding Modified Instructional Method for Hoosier Academy-Indianapolis. Mr. Boler seconded.

Roll Call: Michelle Study-Campbell, yes; Gary Meyer, yes; Maurice Bolder, yes; Jayme Short-DeLeon, yes; Peter Pizarro, yes; Anya Janeway-Brown, yes. The motion passed.

D. Cleaning Update

Ms. Tolentino provided the cleaning update in her Hoosier Academy K-8 COVID update.

E. Hoosier Academy Indianapolis Charter Renewal Update, Miranda Tolentino

Ms. Tolentino provided the Board with an update and a draft timeline of the Hoosier Indy charter renewal. The goal is to be able to submit the completed Hoosier Indy renewal the week of December 18th.

Todd McIntire provided a brief update on the Head of School position. K12 is actively searching for an interim Head of School to get into the role quickly. In the meantime, Hoosier Indy principal, Randi Tolentino has been the point of contact of any issues that are schoolwide. The K12 regional team has been working with the school on all issues.

III. School and Student Outcomes

A. Academic and Testing Update, Miranda Tolentino

Ms. Tolentino provided an overview of the assessments the school uses; NWEA, MindPlay and Ascend, as well as an update on student participation for those high school senior students needing to re-take a state assessment.

B. Continuous Improvement Plan CTE Update, Sue Fries

Dr. Fries provided an update on the number of CTE courses offered; tracking of the Freshman identifying their pathway; continuing to track the 2022 cohort; senior pass rates; and staffing update.

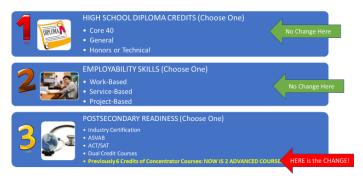


Counselors have met with freshman one-on-one, and Dr. Fries is working on sending out an interest survey to the students.

C. Course Offering Interest Survey Update, Sue Fries

CTE Coordinator, Connie Smith provided an update on the recent changes for the 2023 cohort

Pathway Graduation - Changes for 2023 Cohort



Summary of Most Notable Changes

- Pathway Graduation (in lieu of passing ISTEP) has been an OPTION in past; will be required for ALL students in 2023 and later cohorts (current sophomores)
- Evidence of "Postsecondary Readiness" has been six CREDITS in any CTE courses with C average. New requirement is TWO advanced courses (not credits)
- Work-Based Learning presently not required to match elected Pathway; now jobs/internships/service/projects MUST align to Pathway.
- (HOT off the press) The Governor's Workforce Cabinet (formerly IDOE) is continuing to make changes to this program and requirements/opportunities. The November 2020 monthly update noted:
 - The Perkins V Pathways is being revised with new name of "Next Level Program of Study" (NLPS) which is changing the content and name of pathways, as well as approved courses, courses titles and course numbers.
 - More info will be available at seminar on Nov. 18, 2020

State of Indiana Options by Cohort Year

- Transitioning to Next Level Programs of Study: The Office of CTE encourages schools to transition to the NLPS courses as soon as possible because of the inherent benefits of the new and redesigned courses. However, schools will have the option to allow student cohorts to use any of the following options to earn concentrator status or complete a pathway.
- The Class of 2022 (current juniors) may use Perkins IV pathways, or opt into Perkins V pathways with either current courses or NLPS courses. ③
- The Class of 2023 & 2024 (current sophomores and freshmen) must use Perkins V pathways, with either current courses or NLPS courses. 🗈
- The Class of 2025 (current 8th graders) must use Perkins V pathways with NLPS courses.

D. Student Support Services Report, Angie Baker

Ms. Baker provided the strong start data for Insight and Indy.

IV. Hoosier Academy- Financial, Legal and School Operations

A. Financials, Enrico Rudolph

Mr. Rudolph presented the October financials.

Prior Forecast vs. Current Forecast 4+8:

Revenue/Funding:

- \$272k Revenue increase due to enrollment for HAINDY and higher retention for ISIN

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with enrollment
- Administration and Governance inline with funding
- Technology expenses inline with funding

Budget FY21 vs. Current Forecast 4+8:

Revenue/Funding:

- \$741k Revenue decrease due to enrollment

Expenses:

- Teacher expense decrease due to open positions
- Student expenses inline with funding
- Administration and Governance: inline with funding and admin staff moved from teacher expense to correct line (40k)
- Technology expenses inline with funding
- Other expenses: 17k IT cost moved to correct line for teacher laptops (teacher expenses)

Restricted Funds Overview:

Restricted Funds (4+8)	Grant Total	Expenses Expenses		Open	Remaining	Allocation
Restricted Fullus (4+6)	Grant rotal	Incurred	Reimbursed	Reimbursements	Balance	MINICATION
Hybrid						
Title I - 18-20	\$74,342	\$48,502			\$25,840	Salaries (2x Interventionists) + Benefits, Licenses and Stipends
IDHS Secured School Safety Grant (09/20 - 08/21)	\$23,285				\$23,285	Salary for Security Guard
IDEA 18-20	\$52,967	\$45,024	\$40,165	\$4,859	\$7,943	Salaries + Benefits, PD, Materials &Supplies
IDEA 19-21	\$52,967	\$19,610		\$19,610	\$33,357	Salaries + Benefits, PD, Materials &Supplies
Total	\$203,560	\$113,135	\$40,165	\$24,469	\$90,426	
Insight						
Title I - 18-20	\$162,712	\$162,712			\$0	Salaries (3x Interventionists + Grant Coordinator) + Benefits, Licenses and Stipends
IDEA 18-20	\$211,660	\$211,390	\$200,455	\$10,935	\$270	Salaries (Psych, Related Services + SPED) + Benefits, Non-Certified Salaries, PD, Materials & Supplies
IDEA 19-21	\$202,198	\$98,191		\$98,131	\$104,007	Salaries (Psych, Related Services + SPED) + Benefits, Non-Certified Salaries, PD, Materials & Supplies
Total	\$576,570	\$472,292	\$200,455	\$109,066	\$104,278	

Cares Act	Grant Total	Expenses Incurred	Expenses Reimbursed	Open Reimbursements	Remaining Balance	Allocation
Hybrid - Cares Act - FY21	\$61,063	\$42,773		\$42,773	\$18,290	Labor cost, cleaning and sanitation, social distancing measures, transportation etc.
Insight - Cares Act - FY21	\$133,271	\$460		\$460	\$132,811	Labor cost, cleaning and sanitation, social distancing measures, transportation etc.
Total	\$194,334	\$43,233	\$0	\$43,233	\$151.101	

FEMA	Grant Total	Expenses	Expenses Open I		Remaining	Allocation
FEIVIA	Grant Total	Incurred	Reimbursed	Reimbursements	Balance	Allocation
Hybrid - FEMA		\$13,624		\$10,218		Labor cost, cleaning and sanitation, social distancing measures, transportation etc.
Insight - FEMA		\$7,287		\$5,465		Labor cost, cleaning and sanitation, social distancing measures, transportation etc.
Total		\$20,911	\$0	\$15,683		

Mr. Meyer motioned to accept the October 2020 financials and submit them to the state subject to audit. Ms. Short-DeLeon seconded.

Roll Call: Michelle Study-Campbell, yes; Gary Meyer, yes; Maurice Bolder, yes; Jayme Short-DeLeon, yes; Peter Pizarro, yes; Anya Janeway-Brown, yes. The motion passed.

Mr. Meyer presented the Hoosier Indy and Insight October vouchers. They were discussed in the finance meeting and nothing unusual in the vouchers and motioned to approve the October vouchers subject for audit.

Mr. Meyer motioned to accept the October 2020 vouchers for both schools for audit. Mr. Boler seconded.

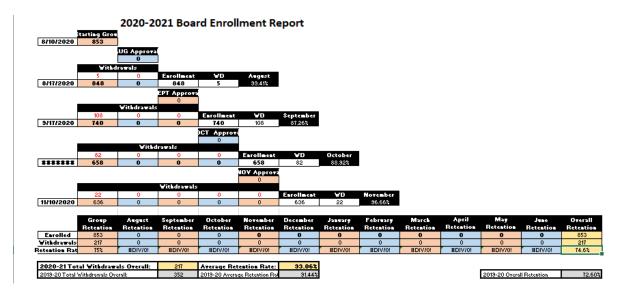
Roll Call: Michelle Study-Campbell, yes; Gary Meyer, yes; Maurice Bolder, yes; Jayme Short-DeLeon, yes; Peter Pizarro, yes; Anya Janeway-Brown, yes. The motion passed.

B. Community Update, Christina Ingram

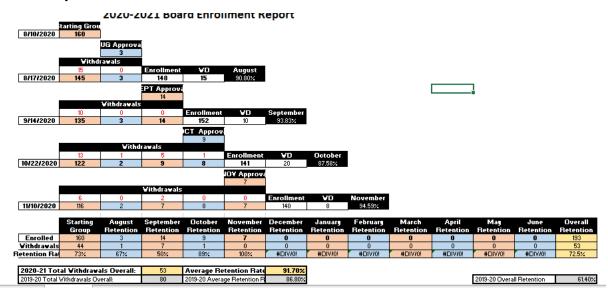
No community report update.

C. Enrollment Report, Julia O'Sullivan

Ms. O'Sullivan presented the Insight Withdrawal and Enrollment: 22withdrawal and 636 enrollment



Hoosier Indy Withdrawal and Enrollment: 8 withdrawals and 140 enrollment



Ms. O'Sullivan presented the Insight Year Comparison Enrollment:

		July			August		S	eptemb	er		October	r	N	lovembe	er
Grade	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
K															
1															
2															
3															
4															
5															
6															
7	26	29	24	36	39	19	35	47	17	33	47	17	39	52	
8	79	104	73	79	105	66	79	118	56	78	119	54	79	118	
9	123	130	115	108	129	97	107	151	90	106	152	86	116	136	
10	166	235	151	153	239	140	178	266	130	177	254	121	156	231	
11	229	227	210	176	243	189	193	242	178	181	237	167	174	216	
12	267	198	281	219	163	245	217	166	222	192	165	204	178	161	
Total	890	923	854	771	918	756	809	990	693	767	974	649	742	914	

Hoosier Indy Year Comparison Enrollment:

		July			August		S	eptemb	er	October			November		
Grade	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
K	11	9	21	11	8	23	11	8	16	12	7	14	11	7	
1	11	10	18	10	9	15	12	12	15	11	11	16	10	9	
2	14	12	11	9	14	8	9	13	8	8	13	9	8	12	
3	19	12	15	13	11	14	15	13	14	17	13	14	18	15	
4	11	13	20	10	14	14	11	15	14	11	15	15	11	12	
5	26	16	18	24	17	19	20	16	20	21	14	18	21	13	
6	15	19	14	12	16	12	12	20	11	12	20	10	14	19	
7	19	20	25	13	21	27	13	23	25	17	22	21	17	22	
8	16	14	21	14	13	24	14	14	24	13	12	23	12	10	
9	20	n/a	nfa	14	nfa	n/a	13	nřa	nfa	13	n/a	nfa	15	nfa	
10	20	n/a	nfa	16	nfa	n/a	19	nřa	nfa	19	n/a	nfa	18	nfa	
11	22	nła	nfa	21	n/a	nfa	24	nřa	nřa	23	nła	nfa	22	nfa	
12	22	nła	nfa	17	nfa	nfa	16	nřa	nřa	16	nła	nfa	14	nfa	
Total	226	125	163	184	123	156	189	134	147	193	127	140	191	119	

D. Operational Update and Compliance Report, Julia O'Sullivan

Ms. O'Sullivan provided a report for the Office of Charter Schools and the IDOE. Dropbox does provide screenshots for the Office of Charter Schools reports.

E. Personnel Report, Nadina McFann

The personnel report is reflecting those staff members that have been hired, are on leave, or have resigned since October.

Next Regular Board meeting is December 15, 2020, Caito Dr. at 6:00pm.

Being no further business, Mr. Boler motioned to adjourn the meeting at 7:38pm. Ms. Short-DeLeon seconded.

Signatures for Approval of the November 17, 2020 Minutes.

Michelle Study-Campbell, Board President	Date
	12/15/2020
Gary Meyer, Board Secretary	Date