

Hoosier Academy, Inc.
 Regular Board Meeting Minutes
 October 22, 2019

Upon determining the presence of a quorum, Board President Michelle Study-Campbell called the meeting to order at 6:05P.M. TUESDAY, October 22, 2019.

Chairman Study-Campbell read the Board Mission: 1) make sure that our school accomplishes the outcomes it was chartered to produce (i.e. student achievement) and 2) Make sure that nothing illegal, unethical, or imprudent occurs.

Name	Present	Absent	Arrived Late	Departed Early	Electronic Participation
Michelle Study-Campbell	✓				
Gary Meyer	✓				
Maurice Boler	✓				
George Giltner	✓				
Jayne Short-DeLeon	✓				

Others in Attendance:

K12 Representatives	HA Staff	Community Members
Janice Silver Enrico Rudolph Liz Roth Tracy Thatcher Amelia Torres Patsy Woods Christina Ingram, phone	Alissa Davis Ann Semon	Jenny Perry

B. Approval of the September Minutes:

Mr. Giltner motioned to approve the September 24, 2019 minutes. Mr. Boler seconded. The motion passed

C. Adoption of the October Agenda:

Ms. Study-Campbell presented the October 22, 2019 agenda as presented

D. Oral Communication:

None.

III. Hoosier Academy, Governance and Organization

A. Mission Moments

Hoosier Academy Indianapolis, 6-8 COBRA Mantra. Mason Young, Sophia Snively, and Zoe Mwangi.

B. Head of School and other new K12 Leadership Introductions

Ms. Roth introduced Dr. Janice Silver, Head of School; Ms. Miranda Tolentino, Hoosier Indy K-8 Administrator; and Ms. Angie Baker, Student Support Administrator.

C. Insight Renewal Update

Ms. Roth provided the board with an update on the submission of the Insight School's Continuous Improvement Plan. The Plan was uploaded on October 1st with an email confirmation sent to Ball State to accept the school's submission. The board also has access to the Plan along with the supporting evidence. The board can access via Dropbox, Charter Documents Folder.

Ms. Roth and Ms. McFann reached out to Ball State the previous week to touch base and confirm the CIP was uploaded and if there are any missing documents. Ms. Garwood shared that the school will be receiving correspondence in the coming weeks. The school will update the board with the correspondence

Mr. Meyer motioned to approve Resolution 2019-12, Resolution to Approve Submission of Intent to Renew and Request Renewal of Insight School of Indiana Charter. Mr. Giltner seconded. The motion passed.

D. EMO Evaluation Process Update

Mr. Boler provided the board with an update on the EVO evaluation process. He shared that the tool that is being established with a baseline for the school to use going forward. The evaluation has been revised to a smaller set of questions. The key questions and procedures developed are going to be of value for Ball State, the Insight charter renewal, and a road map for going forward. The board needs to decide who is going to respond to the questions from the board and K12. All board members, and K12 local leadership, HOS, and administrators will receive the evaluation questions next month. It has been recommended that the board complete the evaluation as "one voice," but will work with legal counsel to confirm some of the logistics. The board will work on scheduling a date next month to complete the evaluation.

II. Hoosier Academy, Financial, Legal, and School Operations

A. Financial Report, Enrico Rudolph

Mr. Rudolph reviewed the September financials.

The September financials- prior forecast 2+10 vs. current forecast 3+9 is:

Revenue/Funding:

- (209k) funding decrease, due to low enrollment numbers in 3+9

Expenses:

- Teacher expense decrease due to delayed hire
- (34k) student expenses increase due to K12 invoice adjustment (higher enrollment)
- Student and Family Services Expenses inline with enrollment
- Administration and Governance /Technology inline with funding
- Technology expenses inline with funding

The FY20 budget vs. current forecast is:

Enrollment:

- Average enrollment down by 114 students

Revenue/Funding:

- (854k) funding decrease due to low enrollment

Expenses:

- Teacher expense decrease due to delayed hiring
- Student Expense decrease due to K12 invoice adjustment
- Student and Family Services increase due to higher enrollment
- Administration and Governance inline with decreased funding
- Technology expenses inline with decreased funding
- Insurance / Facilities / Other expenses decrease due to depreciation adjustment

Mr. Meyer motioned to accept the September financials subject for review and audit. Mr. Boler seconded.

Mr. Meyer stated that the finance committee has reviewed the vouchers and found nothing unusual; and motioned to accept the September 2019 vouchers for Insight and Indy for audit. Mr. Boler seconded.

B. Insperity Benefits Renewal

Mr. Meyer motioned Resolution 2019-13, Resolution to Adopt Calendar Year 2020 Health Benefits. Mr. Giltner seconded. The board is maintaining the current Hoosier/employee contributions that were set last year. The increase will become part of the deficit, and the finance committee recommends doing a review of Insperity and other HR providers to ensure the school is getting the best rates possible. The motioned passed.

C. Community Report

See attached report.

Professional Lead Teacher, Ann Semon highlighted the Hoosier Indy events, and Family Engagement Coordinator, Christina Ingram, highlighted the Insight events.

D. Enrollment Report

The September total enrollment for Hoosier Indy is 134 for grades K-8. The September total enrollment for Insight is 990 for grades 7-12.

The board would like to see the top 3-4 reasons why families withdraw from our schools.

E. Operational Update and Compliance Report

See attached report.

The board would like to start collecting “receipts” from when reports have been submitted.

F. Personnel Report

There has been a total of two new hires for Insight; one currently out on medical leave; and 1 resignation that transitioned to a leadership role within the organization.

Insight is currently needing one math teacher.

III. Hoosier Academy, School and Student Outcomes

A. Continuous Improvement Plan Academic and Student Support Services Report

See attached reports for CIP. 5 certified CTE teachers, 8 pathways, and as of October 17th, 151 active 9th grades, 52 have identified a CTE pathway; and 99 9th grades need an identified pathway. The 99 9th graders are in an exploratory course.

The pass rates for 12th graders in CTE, CAPS Experience, 92% and CAPS Portfolio, 65% and average pass rate for both classes is 78.5%.

B. Beginning of Year Assessment Data

This is the school's first year using NWEA. All students' grades K-12 take NWEA. The data is tracked by Did Not Pass; Approaching Proficiency; At Proficiency; and Above Proficiency. Teachers are able to break down a student's score in correlation to Indiana standards, and track/update when a student masters a skill. This data helps teachers group students.

V. Board Development

A. Items for next month:

Next Board meeting is November 19, 2019, Caito Dr. at 6:00pm.
Being no further business, the meeting adjourned at 8:00pm
Signatures for Approval of the October 22, 2019 Minutes.

Michelle Study-Campbell, Board President

Date

George Giltner, Board Secretary

Date



Hoosier Academies Community Report


October 2019

Learning Coach University

Important Links

What is Learning Coach University?
We believe that every student can succeed here at Hunter Academics. Student every successful student is an amazing Learning Coach. We want to give you the tools to start your year off strong. Below is the link to the Learning Coach University materials you can complete in order to receive your certificate for completing Learning Coach University.

There will be additional Learning Coach University workshops hosted by LCU throughout the year. Check your announcements in the Online Learning System for details.



Helpful Links for Learning Coaches

Here is a list of links we think you will find helpful in your learning coach training.

Feedback

- What is the link to the LCU?
- Get an LCU Account
- Get a Review of the LCU Materials
- Submissions for Learning Coaches
- Resources and Tools
- Account Support Center

Notes

Online Learning System (OLS) Tool

Visitors **354**

Likes **0**

Show Analytics

Email Report

Event RSVPs **NEW**

Link

<https://www.smores.com/h1qy6>

Upcoming Events

Parent Appointments: Minutes of Meetings

Upcoming Events for October & November

 <p>Newburgh FEC meet & greet Monday, September 30th 11:30 am - 12:00 pm CST Each student will receive: Free game of Bowling (with shoes) Vision/Hearing Screenings</p>	 <p>Terre Haute meet & greet at Bogey's October 8 11:30 am - 12:00 pm Each student will receive: Free game of golf Vision/Hearing Screenings</p>	 <p>Indy meet & greet at Royal Pin Monday, October 21 11:30 am - 12:00 pm Each student will receive: Free bowling and shoes Vision/Hearing Screenings</p>
 <p>Jacobs' Family Orchard Field Trip Tuesday, October 14 10:15 - 11:00 am Sports, snacks, water, tools, gloves Bring your own lunch for afterwards Cost is \$4.00 per student, \$1.00 per adult</p>	 <p>Corydon meet & greet and Golf Shores Fun Center October 20 11:30 am - 12:00 pm Each student will receive: Free game of golf Vision/Hearing Screenings</p>	 <p>Dr. Temple Grandin to speak at Red Skelton Performing Arts Center Dr. Tempe L. Grandin, author, scientist and animal scientist Dr. Temple Grandin will be speaking on campus at the Red Skelton Performing Arts Center. The event will start at 11:00 a.m.</p>

Fall Meet and Greet

Meet your teachers and your peers face-to-face!




We're coming to a town near you!
Meet some of our teachers and staff face-to-face. Meet a few of your classmates too! Plus, you will have the opportunity to meet the school nurse and have your vision & hearing screened.

Please RSVP!

Meet & Greet at Royal Pin Woodland Center

When
Monday, Oct. 21st, 1-3pm

Where
3421 East 96th Street Indianapolis, IN 46240

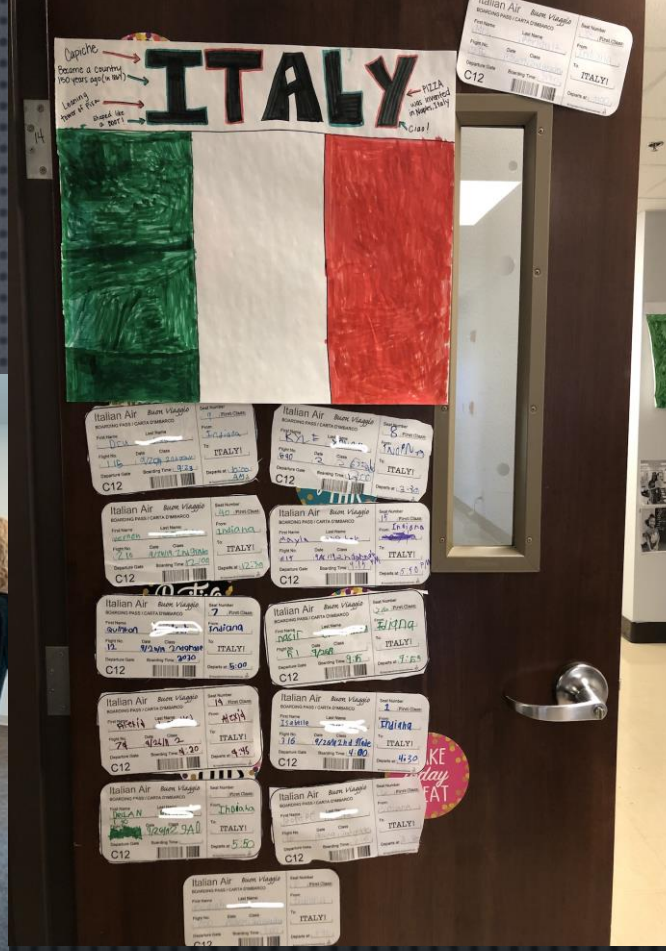


Get Directions



HA-Indy Events:

Attendance: Cultural Night- 119
Job Spark- 15
Historical Society- 78



September

Back to School
Night/Cultural Night K-5
Sep 25
3:45-5:00

Job Spark Field Trip 6-8
Sep 25
11:30-1:30

October

Historical Society Field
Trip October 2 K5
10:00-12:00

Halloween Festival K-8
Oct 24
3:45-5:15

Book Fair K-8 Oct 7-11

21st Scholar Parent
Session 6-8 Oct 22nd
4:00-4:45

MS Honors Ceremony 6-8
Oct 8 4:00 pm



HOOSIER ACADEMY, INC.

Resolution No. 2019 - 12

Resolution to Approve Submission of Intent to Renew and Request Renewal of
Insight School of Indiana Charter

October 22, 2019

WHEREAS, Hoosier Academy, Inc. ("Corporation") operates the Insight School of Indiana, School Corporation #9120 ("Insight"), pursuant to a charter issued by Ball State University ("Sponsor"); and

WHEREAS, the current charter for Insight is scheduled to expire June 30, 2020, and the Board of Directors of the Corporation deems it in the best interest of the students of Insight throughout the State of Indiana to seek renewal of the charter for Insight and to pursue and authorize proceeding with the charter renewal application for submission to the Sponsor;

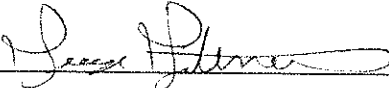
WHEREAS, the Board has reviewed, provided input on, discussed and previously authorized the submission of the charter renewal information for Insight to the Sponsor.

IT IS THEREFORE RESOLVED that the Board does hereby ratify and confirm the submission by the President of the Board to the Sponsor the written expression of the Corporation's intent to renew the charter for the Insight School of Indiana, substantially in the form attached hereto as Exhibit A.

Voice Vote:

Ayes: 5 No: ~~0~~

Date: 10-22-19

Certification of Board Secretary: 

HOOSIER ACADEMY, INC.

Resolution to Adopt Calendar Year 2020 Health Benefits

Resolution No. 2019- 13

October 22, 2019

WHEREAS, Hoosier Academy, Inc. (the "Corporation") offers health benefits to its qualified employees pursuant to the Corporation's Client Service Agreement ("CSA") with Insperity, Inc. ("Insperity"); and

WHEREAS, the Board of Directors ("Board") has previously approved and adopted the Insperity Freedom Choice benefits package for the Corporation's qualified employees; and

WHEREAS, the Board has been presented with Insperity's Employee Monthly Contribution amounts, as described in Exhibit A attached hereto, for calendar year 2020 and deems it prudent and in the best interest of the Corporation to approve the Employee Monthly Contribution amounts for calendar year 2020.

IT IS THEREFORE RESOLVED that the Head of Schools is hereby authorized to execute and implement the calendar year 2020 Employee Monthly Contribution amounts, as presented and attached hereto as Exhibit A.

Voice Vote:

Ayes: 5 No: _____

Date: 10-22-19

Certification of Board Secretary:

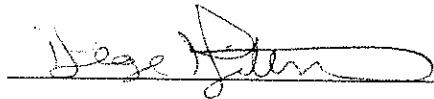


EXHIBIT A
EMPLOYEE MONTHLY CONTRIBUTION

[See attached two (2) pages]

Client Information:

HOOSIER ACADEMY, INC.
 5650 CAITO DR
 INDIANAPOLIS, IN 462261346
 Phone: (317)574-1400
 Fax: (703)483-7330
 Contact: Janice Silver

Client/Version No.: **2472300-115-2-R**
 Date: 08/16/2019
 Print Date: 10/29/2019
 Business: CHARTER SCHOOL

Client Associated Subclients: **2472300, 2472303, 2472304**

Workforce Optimization - Full Bundle

Benefit Package: **Freedom Choice - U**
 Life and AD&D: **Auto Enroll**
 Basic STD and LTD: **Auto Enroll**

Employee Monthly Contribution

Coverage Group/Coverage Option	Employee Only	Employee + Spouse	Employee + Child	Employee + Children	Employee + Family
500 Deductible 80%	92.02	471.22	393.69	393.69	840.56
# of Enrollment	11	5	1	10	7
1000 Deductible	87.80	448.59	374.67	374.67	800.71
# of Enrollment	3	0	0	1	0
1500 Deductible	80.56	441.59	372.30	372.30	770.31
# of Enrollment	1	0	0	1	1
2500 Deductible	72.42	405.02	297.06	297.06	652.32
# of Enrollment	1	0	0	0	0
6000 Deductible	67.08	374.13	275.44	275.44	603.66
# of Enrollment	0	0	1	0	0
1500 Deductible - HDHP	83.45	470.98	344.83	344.83	751.17
# of Enrollment	4	0	0	0	0
3000 Deductible - HDHP	49.81	293.40	257.70	257.70	525.84
# of Enrollment	0	1	0	0	2
5000 Deductible - HDHP	44.83	263.36	230.46	230.46	472.14
# of Enrollment	1	0	1	0	0
50 Deductible Dental and Vision	6.31	47.84	48.33	48.33	101.44
# of Enrollment	24	5	3	8	9

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Workforce Optimization - Full Bundle

 Benefit Package: **Freedom Choice - U**
 Life and AD&D: **Auto Enroll**
 Basic STD and LTD: **Auto Enroll**

Group No.	Group Name	No. of Employees	Service Fee Percentage*	Annual Payroll \$
1	Cost Center 000s	68	27.18%	\$3,181,323.72
71	Cost Center 000s	1	12.96%	\$63,114.96
Total:		69	26.90%	\$3,244,438.68
		Full Time:	69	
		Part Time:	0	
		Seasonal:	0	

*Composite Service Fee Percentage. The Insperty service fee percentages ("Service Fee Percentages") are established for each employee (Staff) based upon a number of factors and estimates regarding, but not limited to, the following: a) information provided by the Client on Schedule A, b) federal and state statutory requirements including taxes and fees, c) insurance costs, and d) professional services and administrative fees (together "Insperty Allocations"). Any changes in the Schedule A information provided by the Client (including payroll amounts, additions or reductions in Staff, individual employee benefit elections, or workers' compensation codes or location), any changes in Insperty's employer tax requirements, and any statutory changes required by law shall be reflected in the individual Service Fee Percentages for each Staff as they occur and may result in a change to the composite Service Fee Percentage. Each pay period Client shall pay Insperty the total service fee ("Total Service Fee"). The Total Service Fee is comprised of the actual gross payroll of Staff during such pay period plus the applicable Service Fee Percentage for each Staff multiplied by the gross payroll for each Staff, plus any other charges related to services provided to Client including, but not limited to, allocations for medical costs and professional services and administrative fees relating to Staff who do not receive an Insperty payroll check for that payroll period. All charges shall be reflected on the Insperty invoice.

Please note that to the extent that the language set forth above conflicts with the language contained in the Insperty Client Service Agreement ("Agreement") including any related addenda that are executed by you, the actual language contained in such Agreement and any related addenda shall control. Client acknowledges and agrees that the respective obligations of the parties are subject to the specific terms and conditions addressing applicable laws and other terms and conditions applicable to the Agreement set forth at https://portal.insperty.com/cs/insp/SitePage/site_information (login required) or available upon request, as revised from time to time. Client's continued use of Insperty's services indicate acceptance of these terms.

Special Provisions:

 Rate Schedule Effective From: 01/01/2020 through 12/31/2020
FOR INSPERTY:

 Name:
 Title: Managing Director, Client Relations & Renewals

FOR CLIENT:

 Name: Janice Silver
 Title: Head of School